

Parent Handbook

Cub Scout Pack



Boy Scouts of America
Longs Peak Council
Cache La Poudre District
Fort Collins, Colorado

www.Pack98.com





**Parent Handbook
Cub Scout Pack 98
Fort Collins, Colorado**



Welcome to Cub Scouts and Pack 98!

Welcome to Cub Scouting, part of Scouting BSA. We are Pack 98 and we have approximately 70 scouts and their families from Fort Collins and the surrounding areas that actively participate in our program. Founded in 1951, we are a very active Pack and pride ourselves on having a program that focuses on the 12 core values of Cub Scouting with fun, respect, and family that influences the growth of the scouts into fine young citizens.

As with any program, you will get out of the program what you put into the program. We know there is a lot of information to absorb, so we have compiled the basic information you will need into this Handbook. We also have a website (www.Pack98.com) that will provide you with up-to-date information regarding events, points of contact, and just about any other scouting information you might need.

We are glad you chose to join Pack 98 and look forward to watching your young scout grow and develop as an individual, as a family member, and as a citizen and leader in the community.

Now let's have some fun!

Table of Contents

BACKGROUND	4
ORGANIZATION	5
THE ROLE OF PARENTS	7
QUICK START CHECKLIST FOR PARENTS/ADULT PARTNERS	9
MEETINGS	10
ACTIVITIES AND AWARDS	11
RANKS & ADVANCEMENTS	13
SCOUT EXPENSES	14
FUNDRAISING	16
TRANSFERS FROM OTHER PACKS	17
UNIFORMS	17
TRAINING	20
RULES	21
OATH, LAW, MOTTO	22
TERMINOLOGY	22

BACKGROUND

In 1916, Sir Robert Baden-Powell introduced in England the "Wolf Cub" program for younger boys. In America, there were other 'younger boy' organizations such as the "American Eagles," the "Boy Pioneers," and the "Boy Rangers." Some BSA Boy Scout Troops were also sponsoring unofficial "Junior Troops" and "Cadet Corps." Finally, after 20 years of Boy Scouting in America, and 14 years after the "Wolf Cub" program was introduced in England, "Cubbing" was introduced in the United States in 1930. What has followed has been nothing short of phenomenal! Boasting over 50,000,000 members since its inception, no program in history has had the far ranging impact on American youth that Cubbing and Cub Scouting have!

Boy Scouts of America (BSA) was incorporated to provide a program for community organizations that offers effective character, citizenship, and personal fitness training for youth. Specifically, the BSA endeavors to develop American citizens who are physically, mentally, and emotionally fit; have a high degree of self-reliance as evidenced in such qualities as initiative, courage, and resourcefulness; have personal values based on religious concepts; have the desire and skills to help others; understand the principles of the American social, economic, and governmental systems; are knowledgeable about and take pride in their American heritage and understand our Nation's role in the world; have a keen respect for the basic rights of all people; and are prepared to participate in and give leadership to American society.

Cub Scouting is a year-round family program designed for boys and girls who are in kindergarten through fifth grade (or approximately 5-10 years of age). Parents, leaders, and organizations work together to achieve the purposes of Cub Scouting. Currently, Cub Scouting is the largest of the Scouting BSA three membership divisions (along with [Boy Scouting](#) and [Venturing](#)).

In Cub Scouts, you will have numerous opportunities to share meaningful conversations with your son on these and other important life topics.

Cub Scouts 12 Core Values:

- | | |
|-----------------------|----------------------|
| 1. Citizenship | 7. Honesty |
| 2. Compassion | 8. Perseverance |
| 3. Cooperation | 9. Positive Attitude |
| 4. Courage | 10. Resourcefulness |
| 5. Faith | 11. Respect |
| 6. Health and fitness | 12. Responsibility |

ORGANIZATION

Each scout is a member of a den, but is also part of a much larger network of scouts that will support their growth and development throughout their scouting adventures. Members who join Cub Scout Pack 98 are assigned to a den based upon their grade in school which defines which rank they will work towards. Pack 98 works on a school calendar year beginning and ending on the last day of our public school system in approximately late May, with main activities beginning in September. The den typically meets at least twice a month and is usually a group of six to ten scouts. The den allows scouts to get to know each other better and engage in activities that would be difficult in a larger group. Each den is led by a Den Leader who may be assisted by an Assistant Den Leader and/or a Boy Scout Den Chief. The den also provides leadership opportunities for the scouts as they elect "denners" or help to teach each other. Den Leaders are trained parent volunteers.

Den meeting activities are planned around the monthly theme and/or rank advancement goals and include games, handicrafts, hikes and other outdoor fun, practicing skits and stunts in preparation for the next Pack meeting and taking part in simple ceremonies and songs. Sometimes work on advancement requirements is included if it can be accomplished in a group setting otherwise, rank advancement work is accomplished by the scouts with their parents (see details on the Webelos rank for an exception). The Den Leaders may ask for special help occasionally from parents (helping with a meeting, sharing a special skill, or just providing a snack for the scouts). Parents are required to attend each meeting if their Cub Scout is a Lion Scout or Tiger Scout, and are highly encouraged to attend if their Cub Scout is a Wolf, Bear, Webelos, or Arrow of Light Scout.

ALL SCOUTS	Start by earning the rank of Bobcat
Kindergarten	Lion Scouts
First Graders	Tiger Scouts
Second Graders	Wolf Scouts
Third Graders	Bear Scouts
Fourth Graders	Webelos Scouts
Fifth Graders	Arrow of Light Scouts (bridge to Boy Scouts in the spring)

In addition to den meetings, all of the dens meet together monthly as a Pack to receive awards, recognition, and advancement. Because of the size of Pack 98, many awards are recognized in den meetings. The Pack meeting is the culmination of the month's den meetings and activities. It gives the dens something to look forward to and work toward. This is a chance to recognize the scouts, their parents, and their leaders. In addition to its regular meetings, the Pack sponsors certain special projects. These include community projects (e.g., church service project, Scouting for Food, etc.), outdoor activities (e.g., hikes, rocket launch, fishing derby, etc.), fund raising activities (e.g., fall popcorn sales, spring Camp Card sales), and fun competitions (e.g., Pinewood Derby). Each Pack is led by a Cubmaster, who is an adult volunteer who serves as master of ceremonies at all Pack activities and assists at meetings and leads Pack activities of all kinds. The Cubmaster will have an Assistant Cubmaster to help at these functions.

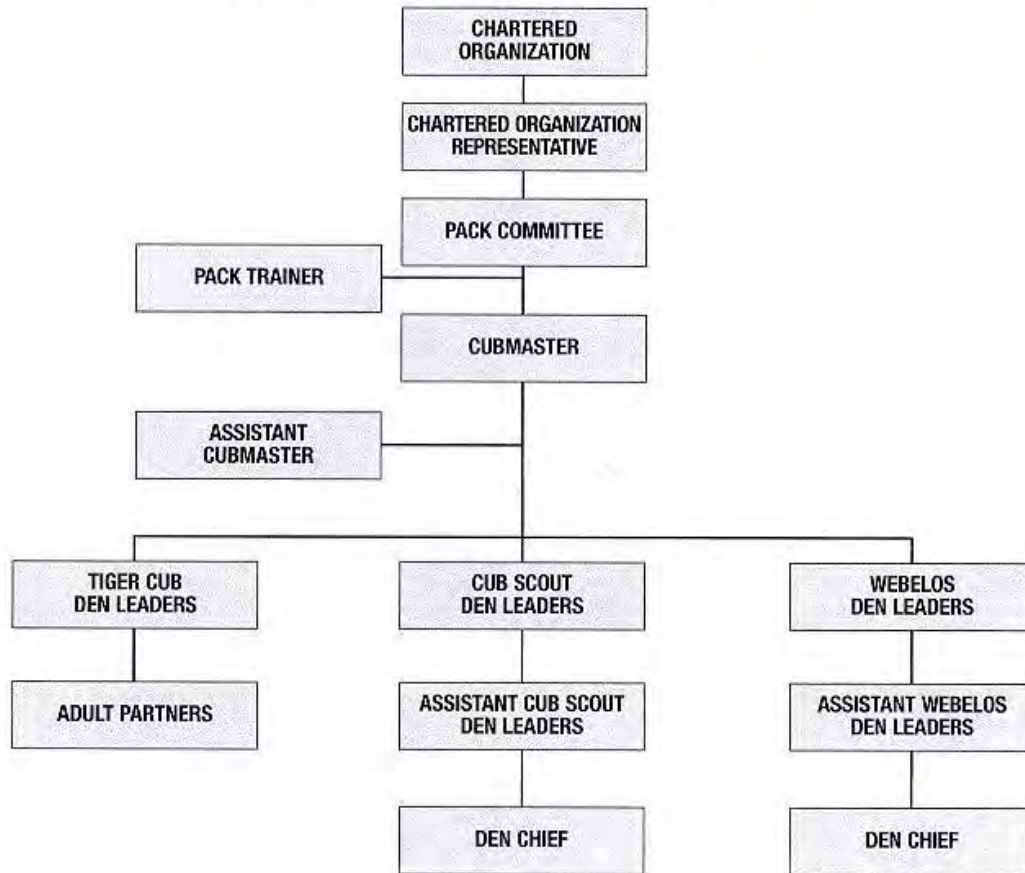
There are two other organizations that help the Pack run smoothly: the Charter Organization and the Pack Committee. The Charter Organization for Pack 98 is First United Methodist Church of Fort Collins. They provide us with a safe place to hold our meetings as well as the administrative structure for ownership of all pack equipment, insurance, and sponsorship. The liaison between the Pack and the Charter Organization is through the Charter Organization Representative (COR), who is a registered adult leader with Boy Scouts of America appointed by the Charter Organization.

The Pack Committee, organized and chaired by the Pack Committee Chairperson, consists of parents and leaders and serves as the steering group for the Pack. The Pack Committee meets monthly (typically on the first Tuesday of the month, August through May, at 6:45 pm) and meetings are open to any interested scout parent or scout adult partner. The Pack Committee takes care of the administrative needs of the pack such as record keeping, finance, leadership recruitment, and registration. The committee consists of at least three people and is responsible for:

- Carrying out the policies and regulations of the Scouting BSA.
- Setting the Pack policies in accordance with the BSA and the Charter Organization.
- Recommending adult leader applicants to the Charter Organization for final approval as Pack registered leaders.
- Finding a meeting place.
- Coordinating the Pack program.
- Providing encouragement to leaders in carrying out the Pack program.
- Maintaining the finances and fundraising coordination for the Pack.
- Maintaining Pack property (officially owned by the Charter Organization).
- Assisting with the annual Pack charter renewal.
- Ensuring quality adult leadership by making sure that the leadership is recruited and trained.
- Coordinating between the Pack and other scouting units.

Pack 98, along with other Cub Scout Packs, Boy Scout Troops, and Venturing Crews in the Poudre School District (Larimer R-1) and Windsor School District (Weld RE-4), make up the Bighorn District. The Bighorn District is one of six districts that form the Longs Peak Council, which is responsible for all scouting in northern Colorado, southeast Wyoming, and southwest Nebraska.

PACK ORGANIZATION CHART



THE ROLE OF PARENTS

You may participate at any level of effort that you wish to enjoy scouting with your son or daughter. While Den Leaders are the volunteer adults who do the majority of the work and who have the most fun, there are numerous other roles in the Pack.

Parents play an important role in the Pack. Since all the leaders in Pack 98 are volunteers and have many other obligations, it takes everyone to help out at one time or another. We understand that parents have other obligations and may feel they are too busy to take on any additional duties, but we depend on parents to help provide the good program we have. We encourage every parent to help the Pack in some capacity with our activities. All parents/adults should become trained in Youth Protection and participate in 'This is Scouting' Training (both available on-line) as a minimum introduction to scouting. This will make the Den Leader's job easier and increase the scouts' enjoyment. Please remember, Cub Scouting is a family activity, and Den/Pack meetings are a great place for family involvement. The following is a brief list of roles that any adult can play to assist the pack.

Charter Organization Representative	Liaison between the Pack and the Charter Organization.
Pack Committee Chairperson	Oversees the pack committee, which runs the business, planning, and logistics of the pack.
Cubmaster	Leads and organizes all pack activities. Master of Ceremonies.
Assistant Cubmaster	Assists the Cubmaster.
Pack Trainer	Organizes and maintains training records of adult leaders.
Pack Secretary	Keeps notes of pack committee meetings.
Pack Treasurer	Oversees pack finances and the pack budget.
Pack Membership and Recharter	Oversees membership paperwork and annual recharter effort.
Popcorn Kernel	Organizes our main fundraising effort in the fall.
Day Camp Coordinator	Coordinates the registration for the pack to attend the annual day camp.
Awards Coordinator	Coordinates with Den Leaders for obtaining awards and badges
Webmaster	Maintains pack internet website
Den Leader	Plans and organizes Den meetings, keeps track of the scouts' advancements, and attends Committee meetings
Assistant Den Leader	Assists the Den Leader

Note that many of the above listed roles are registered adult leaders whose annual membership fee is paid by the Pack. Any adult may be registered with BSA, but associated fees are their responsibility.

QUICK START CHECKLIST FOR PARENTS/ADULT PARTNERS

We know there is a lot of information to try to take in all at once, so we have created a high-level Quick Start checklist to get you started. As you catch on, you can add in other events, awards and training that interest you.

Complete?	Checklist Items
	Register
	Get Scout Handbook for your scout's rank (review)
	Get uniform, attach patches (refer to Uniform Section)
	Read the Parent Guide at the beginning of the Scout Handbook (part of Youth Protection)
	Visit Pack website and review the Pack activities calendar
	Take Youth Protection Training online (notify Pack Trainer or Den Leader when complete)
	Obtain password and logon to ScoutBook.com to track your scout's achievements
	Work with your scout to sign off achievements and requirements in the Scout Handbook
	Talk with Den Leader to volunteer to lead a den meeting or activity
	Talk with Den Leader to support at least one activity for the Pack (i.e. Blue and Gold Banquet, Winter Carnival, Pinewood Derby, fishing trip, baseball game, etc.)
	Attend Den Meetings with your son or daughter
	Work with Den Leader to ensure your scout's achievements are properly recorded
	Attend monthly Pack Meetings with your scout
	Attend monthly Pack Committee meetings
	Help your scout sell some popcorn, turn in money or leftover popcorn by deadline
	Volunteer for a pack leadership position
	Have your scout attend summer camps
	Attend District Roundtables (held on the 2 nd Thursday of every month at 7pm at Harmony Presbyterian Church)

MEETINGS

Many Cub Scout activities are available for scouts to participate in; however, the most important are the den meetings and the monthly Pack meetings where scouts do activities together. As a Pack, we strive to keep our families informed of upcoming activities at the pack, district, and council level. We maintain a website and Den Leaders provide emails on a regular basis with the latest and greatest details to ensure you stay informed. Please note that the dates and times below are “typical” and subject to periodic changes to best accommodate the activity and the participants.

Den Meetings

When	Typically two or three times a month on Thursdays (time and alternate day of the week determined by parents and Den Leader), 60-90 minutes duration unless specified otherwise
Where	First United Methodist Church of Fort Collins facilities or where approved by Pack Committee.
Why	The scouts will work on meeting their rank’s adventures in the Scout Handbook. All the adventures cannot be accomplished at the Den meetings. Some of the adventures will need to be completed at home and require family involvement. Please review the requirements in your son’s Handbook and help him complete the requirements needed for his rank.
Who	The Den Leader is responsible for these meetings and materials. Parents are encouraged to volunteer their help with the den meetings, and to run an occasional meeting. At least two adults are required to be present at all times. Please remember that Cub Scouting is a family activity. Parents are required to attend for Lion and Tiger Dens.

Pack Meetings (check schedule for exact time and places)

When	Once a month; typically the third Thursday of the month, from 7:00 - 8:00 pm
Where	First United Methodist Church of Fort Collins, Fellowship Hall, unless otherwise specified
Why	The scouts will be recognized for advancements, awards, adventures, and other achievements. The scouts will have time to be silly and have fun as they showcase their talents through skits, songs, and crafts.
Who	The Cubmaster is responsible for hosting this meeting. Parents, scouts, leaders, and families are encouraged to attend as a means of showing support and recognition of the hard work performed by the

Committee Meetings

When	Once a month; typically the first Tuesday of the month, from 6:45 - 8:00 pm
Where	First United Methodist Church of Fort Collins, room to be announced prior to the meeting.
Why	The Committee discusses organizational matters, future events, and exchanges ideas on various aspects of the Pack.
Who	The Committee Chairperson is responsible for hosting this meeting. Parents are encouraged to attend at least two meetings during the year to learn about and assist with Pack business as Committee members.

District Roundtable Meetings

When	Usually once a month; typically the second Thursday of the month, from 7:00 - 8:00 pm
Where	Harmony Presbyterian Church, unless otherwise noted (check the Bighorn District's website)
Why	All of the Packs in the District exchange information/announcements that affect the whole district.
Who	The District Roundtable Chairperson is responsible for hosting this meeting. Parents may attend to learn about Scouting events, activities, plans, and information that might benefit our Pack.

ACTIVITIES AND AWARDS

Cub Scouting means "doing". Everything in Cub Scouting is designed to have the scouts doing things. Activities are used to achieve the aims of Scouting - citizenship training, character development, and personal fitness. Below are some of highlights of our favorite activities.

Camping

We participate in day and resident camps organized by the Bighorn District and the Longs Peak Council. Day camps are sponsored by the Bighorn District (and other local districts) and provide multiple days of age-appropriate, themed activities that brings Cub Scouts into a world of imagination during the day (not overnight). Resident camps are sponsored by the Longs Peak Council (and other local councils) and are usually 2-3 day and night experiences in which the scouts camp within a developed theme of adventure and excitement. Webelos scouts may also camp with their den or with local Boy Scout troops. Camping programs combine fun and excitement with doing one's best, getting along with others, and developing an appreciation for ecology and the world of the outdoors.

Hiking Club

Approximately once a month, Pack 98 sponsors a hike on one of the numerous trails in and around the Fort Collins area. Hikes are open to the whole family and help promote physical fitness and an appreciation of the outdoors. Each hike is approximately 1.5 miles long with a few hikes that may continue for a longer distance. Each Cub Scout who participates in at least 3 designated hikes will earn a Pack 98 Hiking Patch (earned once in their cub scouting career). Den hikes also count towards this award. In addition to the hiking patch, Cub Scouts in Pack 98 can also earn pins for every 10 miles hiked that can be attached to their hiking patch.

Religious Emblems Program

A Scout is reverent toward God. A Scout is faithful in his religious duties and respects the convictions of others in matters of custom and religion. The religious emblems program provides an opportunity for the scouts to earn an award they can wear throughout their scouting career. The religious emblems programs are created by the various religious groups to encourage youth to grow stronger in their faith. The religious groups - not the Boy Scouts of America - have created the religious emblems programs. The Boy Scouts of America has approved these programs and allows the recognition to be worn on the official uniform, but each religious organization develops and administers its own program. Additional information for most faiths can be found at www.praypub.org.

Other Awards

Many other awards are available for scouts to earn. Each level of the Pack (Pack, Den, Scout) may choose to earn some of these optional awards. Examples of the optional awards include Emergency Preparedness Award, SOAR Award, World Conservation Award, Messengers of Peace Award, Outdoor Ethics Awareness and Action Awards, etc.

Event Patches

Many District and Council events have a unique event patch earned by a scout's participation. These patches are usually included as part of the price of admission or earned by participation (e.g. popcorn sale, Fall Color Hike, etc.). Many other patches and pins are available at the Scout Shop or other outlets and may be given out and paid for by the parent for participation in various scouting events. Only one "temporary" patch may be worn on the right uniform pocket. Patches can be worn on a red "brag" vest or jacket, sewn on a blanket, or saved in plastic sports card holder sheets as keepsakes of Cub Scouting.

RANKS & ADVANCEMENTS

The Cub Scout advancement plan outlined in the Scout Handbooks provides fun and challenging activities for Cub Scouts, gives them a sense of personal achievement as they earn badges, and strengthens family understanding as adult family members work with scouts on advancement projects. The Cub Scout Handbooks will guide you through the requirements and electives available for the scouts to progress through the year. Pack 98 also uses an internet-based program at www.ScoutBook.com to aid in tracking advancements.

ScoutBook.com supports Pack Leaders, Advancements Coordinators, Den Leaders, Cubmasters, Parents and Scouts. Each user has special capabilities based on their needs and responsibilities within the Pack. Everyone has their own user ID and password so ScoutBook.com can identify them and present the appropriate capabilities and information. The system also is used to broadcast reminder e-mails which is our most powerful communications tool.

Many times, some of the scouts' requirements will be completed through school or other programs. This should NOT be hard work, is NOT a competition, and should encourage the scouts to ***“Do Your Best”***. Advancement toward ranks should be a natural progression as the scouts grow and experience life and emphasize learning by doing. For the program to work properly and effectively, please let your scout do the work – don't do it for them.

Bobcat

The Bobcat rank must be earned by all boys and girls who join Cub Scouting. Tiger Scouts will earn the Bobcat rank enroute to earning their Tiger badge. If a boy or girl joins Cub Scouts after the Tiger year, he or she must earn this rank before they can earn the Wolf, Bear, Webelos, or Arrow of Light ranks. This badge provides the scout with the eight basic fundamentals (e.g. Cub Scout handshake, Scout Law, Scout Promise, etc.) that all cub scouts must know to work together as a Den and a Pack.

Lion

The Lion rank is a fun introduction to the Scouting program for kindergarten-age youth eager to get going! Lions do adventures with their adult partners and other Lions every month. This program introduces youth and their families to Scouting and the outdoors as it builds a foundation of character. Everything as a Lion is done with an adult partner. There are twelve Lion adventures (5 required, 1 elective) in different categories.

Tiger

The Tiger rank is for scouts in the first grade (or age 6) and their adult partner or parent (requires 1-to-1 participation). There are seven Tiger adventures (6 required, 1 elective) in different categories. The Tiger scout, with his adult partner or parent, completes the adventures within these areas to earn the Tiger Badge. This is a simple program intended as an introduction to scouting, and brings the scouts from the self-centered and self-focused idea that everything revolves around them to an understanding of family and community.

Wolf

The Wolf rank is for scouts in the second grade (or age 7). To earn the Wolf badge, a Wolf scout must complete seven adventures (6 required, 1 elective). Adventure loop requirements may be completed in any order and more than one elective may be earned.

Bear

The Bear rank is for scouts in the third grade (or age 8). To earn the Bear badge, a Bear scout must complete seven adventures (6 required, 1 elective). The adventures for Bear rank are somewhat more difficult and challenging than those for Wolf rank. Adventure loop requirements may be completed in any order and more than one elective may be earned.

Webelos (WE’II BE LOyal Scouts)

Webelos rank is for scouts in the fourth grade (or age 9). To earn the Webelos badge, a Scout must complete seven adventures (5 required, 2 elective). The adventures for Webelos rank are more difficult and challenging than those for Bear rank. Adventure pin requirements may be completed in any order and more than one elective may be earned.

Arrow of Light

Arrow of Light rank is for scouts in the fifth grade (or age 10). To earn the Arrow of Light award, an Arrow of Light scout must complete seven adventures (4 required, 3 elective). The adventures for Arrow of Light rank are similar to those for Webelos rank, but an Arrow of Light scout has more choice in choosing the required 3 electives. Providing the Arrow of Light scout more choice in choosing electives is an initial step to prepare the scout to cross over to the Boy Scout program, where much more choice exists. The Arrow of Light award has been called the “Eagle Scout” of Cub Scouting and is the only Cub Scout award that may be worn on a uniform as a Boy Scout or as an Adult Scout Leader.

SCOUT EXPENSES

The Scouts, their parents, the Pack, the Charter Organization, and the community are responsible for supporting Cub Scouting. Packs obtain income by working on Council approved money-earning fundraisers. See Fundraising below for more details.

Each Cub Scout has beginning expenses for his uniform and continuing expenses as he progresses. Annual expenses for a Cub Scout are registration, rank specific Cub Scout Handbook, rank specific neckerchief and slide, and an optional rank specific hat. The activities a scout participates in may have program fees (e.g. Day Camp, various Camp Nicol activities, etc.) or material costs (e.g. rocket or engines for rocket launch, field trips, etc.).

Registration

Dues are \$85 per scout per calendar year, payable every August. The dues include annual BSA registration, subscription to Boy’s Life magazine, and funds for the Pack to use during the year for awards and activities. If a scout first joins Cub Scouts mid-year, they will pay a pro-rated portion of the annual dues (see table below) that will carry them through August of the next year. Please note this pro-rated table does not apply to Pack 98 returning scouts.

Prorated Dues

Aug	100% of annual dues			Annual dues less \$30
Sept	100% of annual dues		Mar	Annual dues less \$35
Oct	Annual dues less \$10		Apr	Annual dues less \$40
Nov	Annual dues less \$15		May	Annual dues less \$45
Dec	Annual dues less \$20		Jun	Annual dues less \$50
Jan	Annual dues less \$25		Jul	Annual dues less \$55

For Arrow of Light scouts who will bridge to Boy Scouts in March, the full annual dues are paid in August and membership is transferred to the Boy Scout troop automatically. Boy Scout troops may also have other dues structures for equipment and such that is not part of transferred registration. Registered Cub Scouts transferring to Pack 98 from other packs are asked to pay a one-time transfer fee of \$10.00 to aid in the cost of the Pack 98 activity t-shirt.

Uniform

The scout purchases the basic uniform items (see later section on uniforms); the Pack purchases the rank, achievement, and recognition awards. We also have a Pack Closet with items that other scouts have outgrown or no longer need. Please contact the Cubmaster or Assistant Cubmaster to determine what is available.

Pinewood Derby

The Pack will provide each Cub Scout a Pinewood Derby car kit (typically handed out at the Pack meeting in December). Any additional Pinewood Derby car accessories are purchased by the Scout.

Activity Fees

Some Pack activities require participants to pay a fee to help cover the expense of the event, such as Family Camp, rocket launch, etc. Typically, the fee is \$5 - \$20 per participant. The Family Camp is typically more expensive due to the fees charged by the venue and the costs of food.

Scholarships

At times, Scout uniforms, dues, handbooks, and activities can be pricey. The Scholarship Policy of Pack 98 is as follows:

The Pack 98 Committee will consider scholarships on a case-by-case basis. We believe that benefits that are worked for are valued more highly than those that are not worked for. Therefore, scholarships will be considered based on demonstrated commitment to the Pack including fundraising (e.g. popcorn sales), volunteerism and overall involvement. This will be difficult to assess for

new scouts, so we will be more liberal with scholarships for new scouts. Scholarships will most often be granted for the annual Registration fee and the Scout Handbook. Pack 98 will attempt to help Scout families in need find used uniforms. Pack 98 generally does not provide scholarships for optional activities.

For questions regarding the Scholarship Policy, or to inquire about the availability of funds, please contact the Pack 98 Cubmaster or Committee Chairperson.

FUNDRAISING

Fundraising pays the expenses of the Pack's major activities (Pinewood Derby, hiking club, etc.), uniform items (Pack 98 activity t-shirts), equipment (Pinewood Derby track, ceremonial props, etc.) and awards (adventure loops and pins, rank badges, Pinewood Derby trophies, pins, etc.).

Popcorn Sale (September to October)

The annual Longs Peak Council Popcorn Sale is the Pack's principal fundraising activity. Each scout is given the opportunity to sell popcorn to raise money for the pack and earn prizes. Our goal is 100% participation in this annual event. The quality of the activities we can offer the scouts is directly related to this annual fundraiser. Approximately 30-35% of total sales is returned to the Pack, with an additional 30-35% returned to the Longs Peak Council and Bighorn District. The balance pays for the actual popcorn products.

Scouts and their families work really hard to sell popcorn to support our Pack. A way to say "thank you" is to provide summer camp discounts to scouts in Pack 98. A scout will receive a discount from Pack 98 on Council and/or District sponsored summer camps based on the amount of popcorn the scout sells. The amount of funds available to provide the discounts will be determined by total Pack popcorn sales – the higher total Pack sales, the higher the discounts can be. The discount for summer camp is in addition to the prizes and incentives offered by the Longs Peak Council and Trails End. The amount of the discount will be announced by the Pack 98 Committee after the popcorn sale is finalized and closed.

Investment in Character and Leadership (ICL) (Winter)

Investment in Character and Leadership (ICL) is an annual donation campaign with the main goal of fundraising to support council programs. The Longs Peak Council spends approximately \$200 per scout per year to deliver the scouting program. Over half this amount is covered by fees for camps, popcorn and camp card sales, and other miscellaneous donations. However, approximately 36% of the per scout amount the Longs Peak Council spends to deliver the scouting program comes from the ICL campaign. Funds generated from the ICL campaign are used by the Longs Peak Council to support existing scouting programs, develop

new scouting programs, and to maintain and expand scouting outdoor facilities to ensure scouts have a quality outdoor program.

Camp Cards (March to April)

The Longs Peak Council Camp Card sale is a fundraiser through which scouts sell Camp Cards in order to raise money for their summer camping trips. All funds raised support local scouting, with 50% supporting scouts in Pack 98, and 50% supporting the Longs Peak Council.

TRANSFERS FROM OTHER PACKS

Transfer Application

In the event a scout is transferring from another Pack, it is the responsibility of the parents to complete a new BSA Youth Application complete with the BSA identification number for their son or daughter. The BSA identification number is very important as it enables the scout's achievements earned with the previous Pack to be transferred along with his membership to Pack 98. The BSA Youth Application can be obtained from the Pack 98 Cubmaster or Committee Chairperson.

Transfer Fee

Please see the Scout Expenses section for fee information. If the scout is not registered with BSA for the current calendar year, Pack 98 will collect the Pack's annual dues (or prorated portion as applicable), which includes the BSA Registration Fee, so as to be able to register the scout with the Longs Peak Council.

Achievements

All achievements registered with BSA by the previous Pack will transfer with the scout to Pack 98 when the BSA Youth Application is processed by the Longs Peak Council (provided the BSA identification number is included on the application). If the previous pack used Scout Book for award and advancement record-keeping, the scout's file can be migrated to Pack 98. Please contact the Pack 98 Webmaster at webmaster@pack98.com for more details.

UNIFORMS

The Cub Scout uniform identifies the organization within our community. We want our scouts to wear it properly and proudly. Pack 98 has two approved uniforms for each member of the pack: the field uniform (Class A) and the Pack 98 activity t-shirt (Class B). The field uniform is worn during pack and den meetings or whenever a scout is representing Pack 98 at community or Council events. The Pack 98 activity t-shirt can be used during den and pack outings, such as hiking and camping (where the scouts are likely to get dirty). In either case, a scout should always present a neat appearance, with shirts tucked in and caps on straight.

The field uniform can be purchased at the Scout Store located at the Outlet Mall in Loveland or ordered on-line at www.scoutshop.org. The staff in the Scout Store can help you pick out the right items. In addition, the list below is also helpful to identify the proper uniform items by rank. Sometimes it is easier to ask or look at another scout in the Pack to be sure the patches are properly placed on the uniform. Note that Webelos may choose to continue to wear the blue Cub Scout field uniform or buy the tan Boy Scout field uniform. This choice is helpful for growing scouts or scouts with younger brothers. The tan Boy Scout field uniform is required as a Boy Scout. Pack 98 provides the activity t-shirts when a scout joins. The Pack 98 activity t-shirt may also be purchased from the Pack afterwards should the scout outgrow or lose these items (contact the Treasurer for current pricing). They are not available from the Scout Store or on-line as they are specific to Pack 98.

All Ranks

Pack 98 Activity T-shirt

- Pack 98 activity T-shirt (provided upon joining)
- Clean pants or shorts with no tears, fraying, etc.
- Closed toed shoes or boots (no sandals, flip-flops, or “Crocs”)

Tiger Uniforms

Field Uniform

- Tiger Scout Handbook
- Orange Tiger Neckerchief
- Tiger Neckerchief slide
- Tiger Brass Belt Buckle
- Blue Cub Scout Shirt
 - World Crest Patch
 - American Flag Patch (sold on shirt)
 - Den Number Strip (provided by the Pack for new scouts)
 - Longs Peak Council Patch
 - “9” & “8” Unit Number Patches
- Blue Cub Scout belt (optional, but needed to attach Adventure loops)
- Clean pants or shorts with no tears, fraying, etc.
- Closed toed shoes or boots (no sandals, flip-flops, or “Crocs”)

Wolf Uniforms

Field Uniform

- Wolf Scout Handbook
- Red or Yellow Wolf Neckerchief
- Wolf Neckerchief slide
- Cub Scout Brass Belt Buckle
- Blue Cub Scout Shirt
 - World Crest Patch

- American Flag Patch (sold on shirt)
- Den Number Strip (provided by the Pack for new scouts)
- Longs Peak Council Patch
- “9” & “8” Unit Number Patches
- Blue Cub Scout belt (optional, but needed to attach Adventure loops)
- Clean pants or shorts with no tears, fraying, etc.
- Closed toed shoes or boots (no sandals, flip-flops, or “Crocs”)

Bear Uniforms

Field Uniform

- Bear Scout Handbook
- Light blue Bear Neckerchief
- Bear Neckerchief slide
- Cub Scout Brass Belt Buckle
- Blue Cub Scout Shirt
 - World Crest Patch
 - American Flag Patch (sold on shirt)
 - Den Number Strip (provided by the Pack for new scouts)
 - Longs Peak Council Patch
 - “9” & “8” Unit Number Patches
- Blue Cub Scout belt (optional, but needed to attach Adventure loops)
- Clean pants or shorts with no tears, fraying, etc.
- Closed toed shoes or boots (no sandals, flip-flops, or “Crocs”)

Webelos and Arrow of Light Uniforms (Blue Version)

Field Uniform

- Webelos Scout Handbook
- Plaid Webelos Neckerchief
- Webelos Neckerchief slide
- Webelos Brass Belt Buckle
- Blue Cub Scout Shirt
 - World Crest Patch
 - American Flag Patch (sold on shirt)
 - Den Number Strip (provided by the Pack for new scouts)
 - Longs Peak Council Patch
 - “9” & “8” Unit Number Patches
- Webelos Colors (Webelos name plate with color ribbons)
- Blue Cub Scout belt with earned Adventure loops
- Clean pants or shorts with no tears, fraying, etc.
- Closed toed shoes or boots (no sandals, flip-flops, or “Crocs”)

Webelos and Arrow of Light Uniforms (Tan Version)

Field Uniform

- Webelos Scout Handbook
- Plaid Webelos Neckerchief
- Webelos Neckerchief slide
- Tan Boy Scout Shirt
 - World Crest Patch
 - American Flag Patch (sold on shirt)
 - Den Number Strip (provided by the Pack for new scouts)
 - Longs Peak Council Patch
 - “9” & “8” Unit Number Patches
- Webelos Colors (Webelos name plate with color ribbons)
- Blue Epaulettes (shoulder loops)
- Blue Cub Scout belt with earned Adventure loops or Olive Boy Scout belt (Adventure loops will not fit on wider olive belts)
- Webelos Brass Belt Buckle (if using blue belt)
- Clean pants or shorts with no tears, fraying, etc.
- Closed toed shoes or boots (no sandals, flip-flops, or “Cros”)

Adult Leader Uniforms

Field Uniform

- Dark Blue Leader Neckerchief or Bolo tie, or other official BSA neckerchief (optional)
- Leaders Neckerchief slide or other official BSA neckerchief slide (optional)
- Tan Boy Scout Shirt
 - World Crest Patch
 - American Flag Patch (sold on shirt)
 - Den Number Strip (if a den leader or assistant den leader, provided by the Pack)
 - Longs Peak Council Patch
 - “9” & “8” Unit Number Patches
- Blue Epaulettes (shoulder loops)
- Clean pants or shorts with no tears, fraying, etc.
- Closed toed shoes or boots (no sandals, flip-flops, or “Cros”)

TRAINING

A good Pack is one with trained leaders, parents, and youth. The following are the key training courses that parents should participate in:

- Youth Protection 1, 2, 3
- This is Scouting 1, 2

If you decide you want to be a leader, then you may be required to take additional training:

Leader Specific Training ^{1, 2}	Safe Swim Defense ²
Cub Scout Fast Start ^{1, 2}	Trek Safely ²
Weather Hazards ^{1, 2}	Safety Afloat ²
BALOO (Basic Adult Leader Outdoor Orientation)	Climb on Safely ²
OWL (Outdoor Webelos Leader Skills)	Leave No Trace
Health and Safety	University of Scouting

¹ Required for all leaders

² Course available online at <http://my.scouting.org>

³ Required for all Tiger Parents and recommended for all parents.

RULES

To be sure everyone is safe, we have established a core set of rules that each scout, sibling, adult partner, and parent must follow. Some are based upon BSA regulations for scout safety, others are meant to ensure respect to our Charter Organization for the use of their facilities, and the rest are simply common sense and good manners that we expect from our scouts.

1. All Scouts must be escorted to and from the den's meeting place (room). There will be no dropping off or picking up in front of the building. This is a safety rule and will be closely enforced. Also, please be prompt when bringing and picking up your scout from the meeting.
2. Respect the meeting place and follow the "Leave No Trace" guidelines.
 - Scouts should not use the equipment (toys/schools supplies, etc.) or other items in the meeting place unless authorized by the Den Leader.
 - Every scout will work with the other scouts in their den to leave the meeting place as clean as, or cleaner than, how it started.
3. Scouts must follow the Buddy System at all times. Scouts must remain in their meeting place for the duration of the meeting. The only reason a scout should leave the room is for an "emergency" trip to the restroom - and that should be with a buddy.
 - Do not send a scout back in to get something while you wait in the car.
 - Do not leave the scout unattended in the car while you run back in to get something.
 - Do not send your child to the restroom - that doesn't count for being a buddy.
 - Do not stop to talk and allow your child to walk down the hall and out to the car.
 - Do not leave your scout when only one adult is present.
4. No electronic games or devices at scouting events. The purpose of the program is to encourage the scouts to interact with others. Electronic games and devices are counterproductive to that goal.

OATH, LAW, MOTTO

Scout Oath:

On my honor I will do my best,
to do my duty to God and my country,
and to obey the Scout Law;
To help other people at all times;
To keep myself physically strong,
mentally awake, and morally straight.

Scout Law:

A Scout is trustworthy, loyal, helpful, friendly,
courteous, kind, obedient, cheerful, thrifty,
brave, clean, and reverent.

Cub Scout Motto:

Do your best.

TERMINOLOGY

- *Blue and Gold:* The colors of Cub Scouting. Blue stands for truth and spirituality, steadfast loyalty, and the sky above. Gold stands for warm sunlight, good cheer, and happiness. Blue and Gold also can represent a banquet held in February of each year to celebrate the anniversary of the founding of Boy Scouts of America.
- *Bridging:* The advancement ceremony where Arrow of Light Scouts cross over to a Boy Scout Troop.
- **WEBELOS:** **WE**'ll **BE LO**yal Scouts – refers to older Cub Scouts (grades 4-5).
- *Akela:* from 'The Jungle Book' by Rudyard Kipling refers to any adult leader (including a Scout's parent) but also refers specifically to the Cubmaster
- *Den:* the smallest unit in Cub Scouting consisting of four to ten scouts of the same grade.
- *Pack:* A group of dens led by the Cubmaster (and Assistant) and overseen by a Pack Committee.
- *District:* A loose organization of local Cub Scout Packs, Boy Scout Troops, and Venturing Crews. Pack 98 is located in the Bighorn District.
- *Council:* The largest local organization consisting of several districts. Pack 98 is a member of the Longs Peak Council.
- *FUMC:* First United Methodist Church, our Charter Organization.